Abstract: Stephan Roberts is a mathematician at Esports Technologies. Stephan completed his Ph.D. in mathematics at the University of Mississippi in 2018 under the supervision of Professor Gerard Buskes. Since then, he has pursued a position in the gambling industry in which he uses machine learning and statistical modeling to predict outcomes of esports matches. In this Q&A session, Stephan will be sharing his experiences on the job market and on making the transition to an industry environment.